

Office : 08370-284177  
Cell : 94496 13989

E-mail : goodnewsdegree@gmail.com  
Website : goodnewsdegreecollege.com



## Good News Welfare Society's ARTS & COMMERCE FIRST GRADE COLLEGE

(Managed by Montfort Brothers of St. Gabriel)  
Kalaghatgi-581 204. Dist: Dharwad. Karnataka State  
(Re-Accredited by NAAC with 'B' Grade)

Ref No : G N C /...../20

Date:.....

This is to certify that, following is the list of full time teachers who are on role for the academic year 2021-22

### LIST OF FULL TIME TEACHERS 2021-22

Sl. No.	Name	Department	No.of Sanctioned Post	Date of Appointment	Experience
01	Dr. B G Biradar Principal & Associate Prof.	Kannada	02	01-07-1991	30
02	Kum.N.R. Nenakki, Management full time			26/11/2021	01
03	Prof. Anita Bhat Associate Prof.	History	01	30/07/1987	34
04	Prof. M S Muragodmath Associate Prof.	Commerce	03	30/07/1988	33
05	Shri.S.G. Badiger Management Full time			01/07/2021	01
06	Prof. S R Yemmi Associate Prof.			16/08/1991	30
07	Prof. G R Soolibhavi Associate Prof.	Sociology	01	01/07/1991	30
08	Dr. V R Betagar Associate Prof.	Political Science	01	01/07/1991	30
09	Shri. M B Ullagaddi Management Full time	Economics	02	27/07/2012	09
10	Dr.N.S. Kusugal Management Full time			01-07-2018	04
11	Smt. Zakiya Soudagar Management Full time	Computer Applications	01	01/07/2008	15
12	Rev.Bro. Anis Lukose Management Full time	English	01	01-07-2021	01

Co-Ordinator

Internal Que  
Good News Welfare Society's  
First Grade College



PRINCIPAL

Good News Welfare Society's  
Arts & Commerce First Grade College,  
Kalaghatgi-581204

'Commitments'  
Good News Welfare Society  
KALGHATGI.  
( Regd. No. 41 1981-82 )

Kalghatgi : 50

Fr. P. J. JACOB M.A.  
D.S.D. (Canada)

Ex. M.L.A. Ex. Chairman  
Local Finance Commission, Karnataka

Kalghatgi Tal. & T.O. & P.O.  
Dharwad Dist. Karnataka  
(INDIA) Pin Code : 581 204.

Ref No. GNWS/171/C/91-92.

Date 21-03-1991

APPOINTMENT ORDER

To

SHRI. B.G. BIRADAR,  
C/O, DHARAMAHAL BUILDING,  
U. B. HILL,  
DHARWAD.

Dear Sir,

This has reference to your application dated. 08-03-1991  
and to your interview dated, 19-03-1991.

In accordance with the recommendations of the selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN KANNADA in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

... 2

"The Lord has sent me to announce GOOD NEWS to the poor

to set at liberty those who are oppressed.  
- Isa. 61:1

"FOR YOUR TOMORROW, WE GIVE OUR TODAY"

4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
5. You, while in Service, Shall not attend and professional Institution, Office, External Studies without the prior permission in writing from the management.
6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,  
 Collegiate Education, P. B. Road,  
D H A R W A R.

*J. Jacob*  
 CHAIRMAN  
 GOOD NEWS WELFARE SOCIETY  
 KALGHATGI

ATTESTED

PRINCIPAL  
 Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.

*J. Jacob*  
 PRINCIPAL

Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.



'Commitments'  
Good News Welfare Society

(1981)

(No. No. 51/1981-82)

Jacob M.A.  
D. S. D. (Canada)

Kalghatgi Tal. & T. O. & P. O.  
Dharwad Dist. Karnataka  
(INDIA) Pin Code: 531 204.

Date: 15.07.1986.

No. GNWS: C 81 : 26-27

TEMPORARY APPOINTMENT ORDER

TO

SHANTALA SUBBLIO NAYAK.  
NAYAK BUILDING  
KALLYANANAGAR  
D H A R W A D.

Dear Sir/ Madam

This has reference to your application dated: 15.06.86  
and to your interview dated: 29-06.86

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN KANNADA in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 15.07.1986 under the following terms and conditions:

- 1) Your appointment is Temporary.
- 2) Your appointment is subject to the approval of the department of ~~Ex-University~~ ~~Education~~, Collegiate Education and the Karnataka University Dharwar.
- 3) You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
- 4) You are liable to be transferred to any other Institution under the Good News Welfare Society,

Kalghatgi.

The Lord has sent me to announce GOOD NEWS to the poor.....to set at liberty those who are oppressed "the Bible

"FOR YOUR TOMORROW, WE GIVE OUR TODAY"

APPROVED  
S. K. PRINCIPAL  
Good News Welfare Society  
Arts & Commerce College  
Kalghatgi



GOOD NEWS WELFARE SOCIETY  
KALGHATGI

5. You, while in Service, shall not attend any professional Institutions, Office, External Studies without the Prior permission in writing from the management.
6. You will not be permitted to leave the Service or the college in the middle of the academic Year. Under extra ordinary Circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an unhesitant undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

C. C. to:-

The Regional Deputy Director, Coll. Edn.,  
P. B. Road,  
Dharwad.

*J. J. J. J.*

CHAIRMAN  
GOOD NEWS WELFARE SOCIETY  
KALGHATGI.

**ATTESTED**

*J. J. J. J.*  
PRINCIPAL

Good News Welfare Society,  
Arts & Commerce First Grade College  
KALGHATGI-581 204.

CHAIRMAN  
GOOD NEWS WELFARE SOCIETY  
KALGHATGI.

**'Commitments'**  
Good News Welfare Society

© Kalghatgi : 50

KALGHATGI.

( Regd. No. 41/1981-82 )

Fr. P. J. JACOB M.A.  
D. S. D. (Canada)

Ex. M.L.A. Ex-Chairman  
Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.  
Dharwad Dist. Karnataka  
(INDIA) Pin Code : 581 204.

Ref No. GNWS / 100 / 87-88

Date: 02.07.1987

To.

APPOINTMENT ORDER

Smt. ANITA. TIMMANNA. BHAT.  
" Ramenshri " E.I.E. E.No. 46  
JODDANAYAKANKOPPA, DHARWAD-8.

Dear Sir, / Madam,

This has reference to your application dated, 15.6.1987

and to your interview dated, 29.7.87

In accordance with the recommendations of the Selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECT IN HISTORY in Good News Welfare Society's Arts and Commerce College, Kalghatgi; with effect from 30.07.1987 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
4. You are liable to be transferred to any other Institution under the Good news welfare Society's, Kalghatgi.

"The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed"

the Bible.

"FOR YOUR TOMORROW, WE GIVE OUR TODAY"

4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
5. You, while in Service, Shall not attend any professional Institution, Office, External Studies without the prior permission in writing from the management.
6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,

Collegiate Education, P.B. Road,

D H A R W A R.

*J. Jacob*  
 CHAIRMAN

GOOD NEWS WELFARE SOCIETY  
 KALGHATGI

RECEIVED

PRINCIPAL  
 Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.

PRINCIPAL  
 Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.



# 'Commitments'

© Kalghatgi [08370] 54250

## Good News Welfare Society

**KALGHATGI.**

( Regd No. 41/1981-82 )

JACOB M.A.

D S D, (Canada)

Kalghatgi Tal. & T. O. & P. O.

Dharwad Dist. Karnataka

(INDIA) Pin Code 581 204.

L.A. Ex Chairman

Finance Commission Karnataka

NO. GNWS/C 98 / 88-89 DATE 28.07.1988

To APPOINTMENT ORDER

**MRI TYUNJ AYASWAMY. P ANCHAKSHARI SWAMY.**

**HIREMATH. "MRITYN JAKRUPA" JANAGAR, DHRARWAR - 580001.**

This has reference to your application dated, 15.06.1988

and to your interview dated. 30.06.1988

In accordance with the recommendations of the

Selection Committee. I am to inform you that the Management is

pleased to appoint you in the post of LECT. IN COMM. in Good News

Welfare Society's Arts and Commerce College, Kalghatgi, with effect

from 30.07.1988 under the following terms and conditions ;

1. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
2. You will be on probation for a period of one academic Year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

Contd. 2 .

Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed."

the Bible

"FOR YOUR TOMORROW WE GIVE OUR TODAY"

You are liable to be transferred to any other institution under the Good News Welfare Society's, Kalghatgi.

4. You, While in Service, Shall not attend any professional institution, Office, External Studies without the prior permission in writing from the management.

5. You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.

6. You will draw your salary according to government approved Scale of pay and other allowances sanctioned to such employees by the Government from time to time.

7. You shall give an undertaking to the effect that - you will abide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time.

Copy to ;

The Regional Deputy Director,  
Collegiate Education, P.B. Road,

*J. Jacob*

CHAIRMAN  
GOOD NEWS WELFARE SOCIETY  
KALGHATGI

D H A R W A D.

*C. B. J.*  
PRINCIPAL  
Good News Welfare Society's  
Arts & Commerce First Grade College  
KALGHATGI-581 204.



# Commitments

© Kalghatgi [08370] 54250

## Good News Welfare Society

**KALGHATGI.**

(Regd No. 41/1981-82)

Kalghatgi Tal. & T. O. & P. O.

Dharwad Dist. Karnataka

(INDIA) Pin-Code: 581 204.

JACOB M.A. TORRES  
D.S.D. (Canada)

M.L.A. Ex Chairman  
Finance Commission Karnataka

REF. NO. GNWS/C/102/ 88-89 DATE: 28.07.1988

### APPOINTMENT ORDER

To

**MALLIKARJUN AYYA. SIDDARAMAYYA. MURAGODMATH**  
**KOPPA TANK, D H A R W A D - 8**

Dear Sir,

This has reference to you application dated, 12.06.1988  
and to your interview dated, 30.06.1988.

In accordance with recommendations of the Selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECT. IN COMM. in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 30.07.1988 Under the following terms and Conditions :

1. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka - University, Dharwar.
2. You will be on probation for a period of one academic year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

Contd. 2 .

The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed." the Bible

"FOR YOUR TOMORROW. WE GIVE OUR TODAY"



- 3. You are liable to be transferred to any other institution under the Good News Welfare Society's , Kalghatgi.
- 4. You, While in Service, Shall not attend any professional institution, Office, External Studies without the prior permission in writing from the management.
- 5. You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
- 6. You will draw your salary according to government approved Scale of pay and other allowances sanctioned to such employees by the Government from time to time.
- 7. You shall give an undertaking to the effect that - you will abide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time.

Copy to ;

The Regional Deputy Director,  
Collegiate Education, P.B. Road,

D H A R W A D.

*[Handwritten Signature]*

CHAIRMAN  
GOOD NEWS WELFARE SOCIETY  
KALGHATGI

PRINCIPAL  
Good News Welfare Society's  
Arts & Commerce First Grade College  
KALGHATGI-581 204

**'Commitments'**  
**Good News Welfare Society**

☉ Kalghatgi : 50

**KALGHATGI.**

( Regd. No. 41/1981-82 )

Fr. P. J. JACOB M. A.  
D. S. D. (Canada)

Ex. M.L.A. ; Ex-Chairman  
Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.  
Dharwad Dist. Karnataka  
(INDIA) Pin-Code : 581 204.

Ref No. G.N.W.S / 171/B / 91-92.

Date 21-03-1991

To

SHRI. V.R. BETAGAR,  
S/O, R.Y. BETAGAR?  
KOPPA TANK,

DHARWAD.

Dear Sir,

APPOINTMENT ORDER

This has reference to your application dated 10-03-1991

and to your interview dated 19-03-1991.

In accordance with the recommendations of the Selection committee. I am to inform you that the Management is pleased to

appoint you in the post of POLITICAL SCIENCE in Good News

Welfare Society's Arts and Commerce College, Kalghatgi, with

effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka - University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
4. You are liable to be transferred to any other Institution Under the Good News Welfare Society's, Kalghatgi.

... 2 ...

"The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed."  
the Bible.

"FOR YOUR TOMORROW, WE GIVE OUR TODAY"

ATTESTED

PRINCIPAL  
Good News Welfare Society's  
Arts & Commerce College

*Akhil*  
PRINCIPAL  
G.N.W. Soc. College

...u, while in Service, shall not attend any professional Institution, Office, External Studies without the prior permission in writing from the management.

5. You will not be permitted to leave the service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.

7. You will draw your Salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.

8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

The Regional Deputy Director,  
Collegiate Education, P. S. Road,  
DHARWAR.

*J. Jaacob P. J.*  
CHAIRMAN  
GOOD NEWS WELFARE SOCIETY  
KALGHATGI

**ATTESTED**

*C. S. Jagan*  
PRINCIPAL  
Good News Welfare Society's  
Arts & Commerce First Grade College  
KALGHATGI-581 204.



'Commitments'  
Good News Welfare Society

8  
Kalghatgi : 50

KALGHATGI.

( Regd. No. 41/1981-82 )

P. J. JACOB M. A.

D. S. D. (Canada)

M. L. A. Ex-Chairman  
Legal Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.  
Dharwad Dist. Karnataka  
(INDIA) Pin Code : 581 204.

No. 171/D / 91-92.

Date 21-03-1991

To

GURUPAD. APPOINTMENT ORDER  
RAMACHANDRAPP.  
SOOLIBHAVI,  
SHREE NAGAR, DHARWAD.

Dear Sir,

This has reference to your application dated 12-03-1991  
and to your interview dated, 19-03-1991.

In accordance with the recommendations of the Selection  
committee. I am to inform you that the Management is pleased to  
appoint you in the post of LECT. IN SOCIOLOGY in Good News  
Welfare Society's Arts and Commerce College, Kalghatgi, with  
effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is temporary.
2. Your appointment is subject to the approval of the  
Department of Collegiate Education and Karnataka  
University, Dharwad.
3. You will be on probation for a period of one academic  
year. Thereafter your services will be continued and  
considered for confirmation by a fresh permanent appoint-  
ment order provided your work is found to be satisfactory  
during the period of probation.
4. You are liable to be transferred to any other Institution  
Under the Good News Welfare Society's, Kalghatgi.

... 2 ...



**'Commit-ments'**  
Good News Welfare Society  
KALGHATGI.

⊙ Kalghatgi : 50

( Regd. No. 41/1981-82 )

Dr. P. J. JACOB M. A.  
D. S. D. (Canada)

Ex. M.L.A., Ex-Chairman  
Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.  
Dharwad Dist. Karnataka  
(INDIA) Pin Code : 581 204.

Ref No, GNWS/230/A/19-92.

Date 16-08-1991

To

**APPOINTMENT ORDER**

SHRI. SHIVAYOG APPA. REVAPP. YEMMI,  
"AMRUT" BEHIND K. H. B. COLONEY,  
MRUTHYUN JAYA NAGAR,  
RANEBENNUR- 581 115.

Dear Sir,

This has reference to your application dated, 03-08-1991  
and to your interview dated, 13-08-1991.

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN COMMERCE in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 16-08-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of collegiate Education and the Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
4. You are liable to be transferred to any other Institution under the Good News Welfare Society, Kalghatgi.

....2....

"The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed,  
"FOR YOUR TOMORROW, WE GIVE OUR TODAY"  
the Bible



4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
5. You, while in Service, Shall not attend and professional Institution, Office, External Studies without the prior permission in writing from the management.
6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,  
 Collegiate Education, P.B. Road,  
D H A R W A R.

*J. Jacob*  
 CHAIRMAN  
 GOOD NEWS WELFARE SOCIETY  
 KALGHATGI

**PRINCIPAL**  
 Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.

**PRINCIPAL**

Good News Welfare Society's  
 Arts & Commerce First Grade College  
 KALGHATGI—581 204.

**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]  
[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

27.06.2008

**LETTER OF APPOINTMENT**

To

Smt. Zakiya Soudagar  
Indi Pump, Hubli

Madam,

This has reference to your application dated 24.06.2008, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2008.

With best wishes

Dr. Bro. Thomas Thanickal  
Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.





**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

30.06.2012

**LETTER OF APPOINTMENT**

To

Shri M B Ullagaddi,  
At post: UggnikerI  
KALAGHATAGI

Sir/ Madam,

This has reference to your application dated 23/07.2012, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

1. Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
2. Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.
3. The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

4. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
5. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
6. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
7. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
8. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
9. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2th, July, 2012.

With best wishes

*Thomas*  
Dr. Bro. Thomas Thanickal  
Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

25/11/2021

**LETTER OF APPOINTMENT**

To

Neelamma R Nenakki

Market Road , Bammigatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 25.11.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

- Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
- Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.
- The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.



- 1. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- 2. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- 3. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- 4. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
- 5. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
- 6. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- 7. For continuity of your service and enhancement of your salary and allowances, you have to upgrade your educational qualification with Ph.D., masters with NET or SET.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance. and join on duty from 26.11.2021

With best wishes

*Thomas Thanickal*  
Dr. Bro. Thomas Thanickal  
Secretary



Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

### DECLARATION BY THE EMPLOYEE

I, Neelamma R Ninakki, hereby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.

*Neelamma R Ninakki*  
Signature of the Employee

Date-

**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

30/062021

**LETTER OF APPOINTMENT**

To

Shri. S G Badiger,

Hulikatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 23.07.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1<sup>st</sup>, July, 2021.

With best wishes

*Dr. Bro. Thomas Thanickal*  
Dr. Bro. Thomas Thanickal  
Secretary



Good News  
Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

### DECLARATION BY THE EMPLOYEE

I, Shri. S G Badiger

herby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.

Signature of the Employee

Date-



**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

Cell : 9449613989

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

29.06.2018

**LETTER OF APPOINTMENT**

To

Kumari.Archana Biradar

Yalakki Shettar Coloney,

Gandhi Nagar, Dharwad

Sir/ Madam,

This has reference to your application dated 28.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

1. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
2. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
3. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
4. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
5. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
6. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2<sup>nd</sup>, July, 2018,

With best wishes

*Dr. Bro. Thomas Thanickal*  
Dr. Bro. Thomas Thanickal  
Secretary

Good  
Arts & Commerce  
Co. to, Natgr-561204



- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2018

**LETTER OF APPOINTMENT**

To

Dr. N S Kusugal,  
Navanagar, Hubli

Sir/Madam,

This has reference to your application dated 25.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.



You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2018.

With best wishes

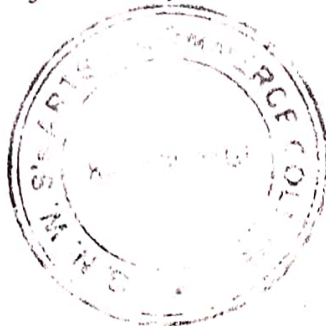
*Dr. Bro. Thomas Thanickal*

Dr. Bro. Thomas Thanickal

Secretary

Arts & Commerce Department, GNS Degree College,

Co to, [unclear]



- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2021

**LETTER OF APPOINTMENT**

To

Shri. Anis Lokose,  
Gandhi Nagar, Kalaghatgi

Sir/ Madam,

This has reference to your application dated 22.06.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

1. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
2. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
3. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
4. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
5. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
6. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2021.

With best wishes

*Dr. Bro. Thomas Thanickal*  
Secretary  
Gold Nerve Welfare Society's  
Arts & Commerce P.G. Degree College  
Kalghatgi-581204



- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

Cell : 9449613989

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2017

**LETTER OF APPOINTMENT**

To

Shri. Vishwanath Angadi  
Keshwapur , Hubli.

Sir/ Madam,

This has reference to your application dated 23.06.2017, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2017.

With best wishes

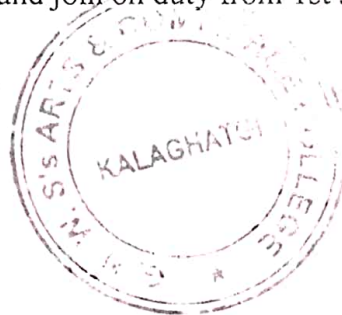
*Thomas Thanickal*  
Dr. Bro. Thomas Thanickal

Secretary

Arts & Science College

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



**GOOD NEWS WELFARE SOCIETY'S  
ARTS AND COMMERCE FIRST GRADE COLLEGE ,  
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

Cell : 9449613989

E-mail: [goodnewsdegree@gmail.com](mailto:goodnewsdegree@gmail.com)

[www.goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2017

**LETTER OF APPOINTMENT**

To

Shri N B Garagi,

At post ; Kudalagi

Kalaghatagi

Sir/Madam,

This has reference to your application dated 26.06.2017, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.



You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2017.

With best wishes

*Thomas Thanickal*  
Dr. Bro. Thomas Thanickal

Secretary

Arts & Science Department, GNS Degree College,

Kalaghatgi, 581 204

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

