

Good News Welfare Society's
ARTS & COMMERCE FIRST GRADE COLLEGE,
KALGHATGI – 581 204, KARNATAKA STATE
Phone No.: 9449613989

Dr. B.G. Biradar
Principal, Associate Professor

This is to certify that, following is the list of full time teachers including Management recruited staff who are on role during the assessment period.

| Sl. No. | Name of the faculty | Department | No.of Sanctioned Post | Date of Appointment | Experience as on date | Pg. No. |
|---------|--|---------------------------------|-----------------------|---------------------|-----------------------|---------|
| 1. | Dr.B.G. Biradar Principal & Asso. Prof. | Kannada | 02 | 01-07-1991 | 30 | 1 – 2 |
| 2. | Ms. N.R. Nenakki Management Full time | | | 26-11-2021 | 01 | 3 – 4 |
| 3. | Prof.Anita Bhat Associate Prof. | History | 01 | 30-07-1987 | 34 | 5 – 6 |
| 4. | Prof.M.S. Murgodmath Associate Prof. | Commerce | 03 | 30-07-1988 | 33 | 7 – 8 |
| 5. | Shri.S.G. Biradar Management Full time | | | 01-07-2021 | 01 | 9 – 10 |
| 6. | Prof.S.R. Yemmi Associate Prof. | | | 16-08-1991 | 30 | 11 – 12 |
| 7. | Prof.G.R. Soolibhavi Associate Prof. | Sociology | 01 | 01-07-1991 | 30 | 13 – 14 |
| 8. | Dr.V.R. Betager Associate Prof. | Political Science | 01 | 01-07-1991 | 30 | 15 – 16 |
| 9. | Shri.M.B. Ullagaddi Management Full time | Economics | 02 | 27-07-2012 | 09 | 17 – 18 |
| 10. | Dr.N.S. Kusugal Management Full time | | | 01-07-2018 | 04 | 19 – 20 |
| 11. | Smt. Zakiya Soudagar Management Full time | Computer Application (Un-Aided) | 01 | 01-07-2008 | 15 | 21 – 22 |
| 12. | Rev.Bro.Anis Lukose Management Full time | English | 01 | 01-07-2021 | 01 | 23 – 24 |




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Following are the full time teachers who were on roll during the assessment and they are retired / left the Institution.

| Sl. No. | Name of the faculty | Department | Date of Appointment | Retirement / Left | Pg. No. |
|---------|--|------------|---------------------|-------------------------|---------|
| 1. | Prof.S.H. Nayak Associate Professor | Kannada | 30-07-1987 | 31-07-2021 | 25 – 26 |
| 2. | Prof.M.P. Hiremath Associate Professor | Commerce | 30-07-1988 | Absence of duty From | 27 – 28 |
| 3. | Kum .Archana Biradar Management Full time | English | 02-07-2018 | Left from 2021 | 29 – 30 |
| 4. | Shri.Vishwanath Angadi Management Full time | English | 01-07-2017 | Left in 2018 | 31 – 32 |




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Commitments
Good News Welfare Society
KALGHATGI.

Kalghatgi : 50

Fr. P. J. JACOB M.A.
D. S. D. (Canada)

Ex. M.L.A. Ex. Chairman
Local Finance Commission, Dharwad

Kalghatgi Tal. & T.O. & P.O.
Dharwad Dist. Karnataka
(INDIA) Pin Code : 581 204.

Ref No. GNWS/171/C/91-92.

Date 21-03-1991

APPOINTMENT ORDER

To

SHRI. B.G. BIRADAR,
C/O, DHARAMAHAL BUILDING,
U. B. HILL,
DHARWAD.

Dear Sir,

This has reference to your application dated. 08-03-1991
and to your interview dated, 19-03-1991.

In accordance with the recommendations of the selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN KANNADA in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year, Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

... 2

The Lord has sent me to announce GOOD NEWS to the poor

to set at liberty those who are oppressed

Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

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- (2)
4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
 5. You, while in Service, Shall not attend and professional Institution, Office, External Studies without the prior permission in writing from the management.
 6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
 7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
 8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,
Collegiate Education, P.B. Road, **GOOD NEWS WELFARE SOCIETY**
KALGHATGI

D H A R W A R.

ATTEST

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**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE ,
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

www.goodnewsdegreecollege.com

25/11/2021

LETTER OF APPOINTMENT

To

Neelamma R Nenakki

Market Road , Bammigatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 25.11.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

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4

- You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
- You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
- In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- For continuity of your service and enhancement of your salary and allowances, you have to upgrade your educational qualification with Ph.D., masters with NET or SET.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance. and join on duty from 26.11.2021

With best wishes

Dr.Bro. Thomas Thanickal
Secretary



Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

DECLARATION BY THE EMPLOYEE

I, Neelamma R Ninakki, hereby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.


Signature of the Employee

Date-


Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
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Commitments

Good News Welfare Society

KALGHATGI.
(Regd. No. 41/1981-82)

Fr. P. J. JACOB M.A.
D. S. D. (Canada)

Ex. M.L.A. Ex-Chairman
Local Finance Commission, Karnataka

Kalghatgi Tal. & T.O. & P.O.
Dharwad Dist. Karnataka
(INDIA) Pin Code : 581 204.

Ref No, GNWS / 100 / 87-88

Date: 029.07.1987

To.

APPOINTMENT ORDER

Smt. ANITA. TIMMANNA. BEAT.
"Ramenshri" E.I.B. E.No. 46
BODDANAYAKANKOPPA, HARIJA-8.

Prof Anita Bhat

Dear Sir, / Madam,

This has reference to your application dated, 15.6.1987
and to your interview dated, 29.7.87.

In accordance with the recommendations of the Selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECT IN HISTORY in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 30.07.1987 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

4. You are liable to be transferred to any other Institution under the Good news welfare Society's, Kalghatgi.

The Lord has sent me to announce GOOD NEWS to the poor to set at liberty those who are oppressed.
Internal Quality Assurance Cell
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4. You are liable to be transferred to any other institution under the Good News Welfare Society's Kalghatgi.
5. You, while in Service, shall not attend any professional institution, office, external studies without the prior permission in writing from the management.
6. You will not be permitted to leave the service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during the course of any academic year, you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,
Collegiate Education, P.B. Road,

J. Jacob
CHAIRMAN
GOOD NEWS WELFARE SOCIETY
KALGHATGI

D. H. A. R. W. A. R.

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KALGHATGI-581 204.

W. S. S.
Co-Ordinator

Internal Quality Assurance Cell
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B. S.
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Good News Welfare Society

KALGHATGI.

(Regd No. 41/1981-82)

P. J. JACOB M.A. 102/188-89
D S D, (Canada)
x. M.L.A. Ex Chairman
Sil Finance Commission Karnataka

Kalghatgi Tal. & T. O. & P. O.
Dharwad Dist. Karnataka
(INDIA) Pin-Code: 581204.

EF. NO. GNWS/C/102/188-89 DATE 28.07.1988

APPOINTMENT ORDER

To

MALLIKARJUN AYYA, SIDDARAMAYYA, MU RAGODMATH
KOPPA TANK, D H A R W A D - 8

Dear Sir,

This has reference to you application dated, 12.06.1988
and to your interview dated, 30.06.1988.

In accordance with recommendations of the Selection
Committee. I am to inform you that the Management is pleased to
appoint you in the post of LECT. IN COMM. in Good News Welfare
Society's Arts and Commerce College, Kalghatgi, with effect from
30.07.1988 Under the following terms and Conditions :

1. Your appointment is subject to the approval of the
Department of Collegiate Education and Karnataka -
University, Dharwar.
2. You will be on probation for a period of one academic
year. Thereafter your Services will be continued and
considered for confirmation by a fresh permanent appointment
order provided your work is found to be satisfactory during
the period of probation.

Contd. 2 .

Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed." the Bible

FOR YOUR TOMORROW WE GIVE OUR TODAY

Internal Quality Assurance Cell
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3. You are liable to be transferred to any other institution under the Good News Welfare Society's , Kalghatgi.
4. You, While in Service, Shall not attend any professional institution, Office, External Studies without the prior permission in writing from the management.
5. You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
6. You will draw your salary according to government approved Scale of pay and other allowances sanctioned to such employees by the Government from time to time.
7. You shall give an undertaking to the effect that - you will abide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time.

Copy to ;

The Regional Deputy Director,

Collegiate Education, P.B. Road,

D H A R W A D.

CHAIRMAN
GOOD NEWS WELFARE SOCIETY
KALGHATGI

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KALGHATGI-581 204

Co-Ordinator

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**GOOD NEWS WELFARE SOCIETY'S
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KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

www.goodnewsdegreecollege.com

30/062021

LETTER OF APPOINTMENT

To

Shri. S G Badiger,

Hulikatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 23.07.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.



WOST
Co-Ordinator

Internal Quality Assurance Cell
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First Grade College, Kalaghatgi-581204

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Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st, July, 2021.

With best wishes

Dr. Bro. Thomas Thanickal
Secretary

Good News

Cc to,

- The Chairman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



DECLARATION BY THE EMPLOYEE

I, Shri. S G Badiger

herby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.

Signature of the Employee

Date-

Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
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Good News Welfare Society

KALGHATGI.

(Regd. No. 41/1981-82)

Fr. P. J. JACOB M. A.
D. S. D. (Canada)
Ex. M.L.A., Ex-Chairman
Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.
Dharwad Dist. Karnataka
(INDIA) Pin Code : 581 204.

Ref No. **GNWS/230/A/19-92.**

Date **16-08-1991**

To

APPOINTMENT ORDER

SHRI. SHIVAYOG APPA REVAPPA YEMMI,
"ANRUT" BEHIND V.K. H. B. COLONEY,
NEUTHYUN JAYA NAGAR,
RANEBENNUR- 581 115.

Shri. S. R. Yemmi

Dear Sir,

This has reference to your application dated, 03-08-1991
and to your interview dated, 13-08-1991.

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN COMMERCE in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 16-08-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the department of collegiate Education and the Karnataka University, Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
4. You are liable to be transferred to any other Institution under the Good News Welfare Society, Kalghatgi.

The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed

PRINCIPAL

Co-Ordinator

FOR YOUR TOMORROW, WE GIVE OUR TODAY

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Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.
Dharwad Dist. Karnataka
(INDIA) Pin Code : 581 204.

Ref No. **GNWS/ 230 / A/19-92.**

Date 16-08-1991

To

APPOINTMENT ORDER

SHRI. SHIVAYOGAPPA REVAPPA YEMMI,
"AMRUT" BEHIND K. H. B. COLONEY,
MRUTHYUN JAYA NAGAR,
RANEBENNUR- 581 115.

Shri. S. R. Yemmi

Dear Sir,

This has reference to your application dated, 03-08-1991
and to your interview dated, 13-08-1991.

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN COMMERCE in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 16-08-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the department of collegiate Education and the Karnataka University, Dharwar.
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Co-Ordinator
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Internal Quality Assurance Cell
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Principal
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6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,

Collegiate Education, P.B. Road, GOOD NEWS WELFARE SOCIETY
KALGHATGI

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(Regd. No. 41/1981-82)

P. J. JACOB M. A.
D. S. D. (Canada)

Kalghatgi Tal. & T. O. & P. O.
Dharwad Dist. Karnataka
(INDIA) Pin Code : 581 204.

M. L. A. Ex-Chairman
Local Finance Commission, Karnataka

No. 1171/D/91-92.

Date 21-03-1991

To

GURUPAD.
KAMACHANDRAPP.
SOOLIBHAVI,
SHREE NAGAR, DHARWAD.

Shri. G. R. Soolibhavi

Dear Sir,

This has reference to your application dated 12-03-1991
and to your interview dated, 19-03-1991.

In accordance with the recommendations of the Selection
committee. I am to inform you that the Management is pleased to
appoint you in the post of LECT. IN SOCIOLOGY in Good News
Welfare Society's Arts and Commerce College, Kalghatgi, with
effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is temporary.
2. Your appointment is subject to the approval of the
Department of Collegiate Education and Karnataka -
University, Dharwad.
3. You will be on probation for a period of one academic
year. Thereafter your services will be continued and
considered for confirmation by a fresh permanent appoint-
ment order provided your work is found to be satisfactory
during the period of probation.
4. You are liable to be transferred to any other institution
Under the Good News Welfare Society's, Kalghatgi.

... 2 ...

The Lord has sent me to announce GOOD NEWS to the poor to set at liberty those who are oppressed."

ATTES ED



FOR YOUR TOMORROW, WE GIVE OUR PRIORAL
Good News Welfare Society's
Arts & Commerce First Grade College
Kalaghatgi-581204
the Bible
ಶ್ರೀ ಬಾಬುರಾಯ
ಶ್ರೀ ಶ್ಯಾಮಲಾ ಪೆಟ್ಟೇರ ಸಂಸ್ಥೆಯು
ಇಲ್ಲಿ ಹಾಗೂ ವಾಡಕ್ಕು ಪ್ರಥಮ ದರ್ಜೆ

14

5. You, while in service, shall not attend any professional education, office, or other studies without the prior permission in writing from the management.

6. You will not be permitted to leave the service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.

7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.

8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

cc to :

The Regional Deputy Director,
Collegiate Education, P.O. No. 1

Kalghatgi

RECEIVED

S. K. Cabelga
PRINCIPAL

Good News Welfare Society's
Arts & Commerce First Grade College
KALGHATGI-581 204

J. Jacob P. J.
CHAIRMAN

GOOD NEWS WELFARE SOCIETY
KALGHATGI



S. K. Cabelga
PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

Commitments

Good News Welfare Society

KALGHATGI.

(Regd. No. 41/1981-82)

① Kalghatgi : 60

Fr. P. J. JACOB M. A.
D. S. D. (Canada)

Ex. M.L.A., Ex-Chairman
Local Finance Commission, Karnataka

Kalghatgi Tal. & T. O. & P. O.
Dharwad Dist. Karnataka
(INDIA) Pin-Code : 581 204.

Ref No. GNW-S / 4171/B / 91-92.

Date 21-03-1991

To

SHRI. V.R. BETAGAR,
S/O. R.Y. BETAGAR?
KOPPA TANK,

DHARWAD.

Dear Sir,

This has reference to your application dated 10-03-1991
and to your interview dated 19-03-1991.

In accordance with the recommendations of the Selection
committee. I am to inform you that the Management is pleased to
appoint you in the post of POLITICAL SCIENCE in Good News
Welfare Society's Arts and Commerce College, Kalghatgi, with
effect from 21-03-1991 under the following terms and conditions:

1. Your appointment is Temporary.
2. Your appointment is subject to the approval of the
Department of Collegiate Education and Karnataka -
University, Dharwar.
3. You will be on probation for a period of one academic
year. Thereafter your services will be continued and
considered for confirmation by a fresh permanent appoint-
ment order provided your work is found to be satisfactory
during the period of probation.
4. You are liable to be transferred to any other Institution
Under the Good News Welfare Society's, Kalghatgi.

... 2 ...

"The Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed."

the Bible

"FOR YOUR TOMORROW WE GIVE OUR TODAY"

Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalghatgi-581204



PRINCIPAL

Good News Welfare Society's

Art & Commerce First Grade College

Good News Welfare Society's

Arts & Commerce First Grade College,

PRINCIPAL

4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
5. You, while in Service, Shall not attend and professional Institution, Office, External Studies without the prior permission in writing from the management.
6. You will not be permitted to leave the Service of the college in the middle of the academic year. Under extraordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,
Collegiate Education, P.B. Road,
D H A R W A R.

Sanjay K. B.
CHAIRMAN
GOOD NEWS WELFARE SOCIETY
KALGHATGI

ATTEST

PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College
KALGHATGI-581 204.

[Signature]
PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College
KALGHATGI-581 204.

[Signature]
Co-Ordinator
Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204



[Signature]
PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College
Kalaghatgi-581204

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PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

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**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE ,
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

[www. goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

30.06.2012

LETTER OF APPOINTMENT

To

Shri M B Ullagaddi,

At post: Ugganikeri

KALAGHATGI

Sir/ Madam,

This has reference to your application dated 23/07.2012, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

1. Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
2. Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.
3. The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.



WAGS
Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

PRINCIPAL 1

Good News Welfare Society's

Arts & Commerce First Grade College,

Kalaghatgi-581204

PRINCIPAL

Good News Welfare Society's

Arts & Commerce First Grade College,

Kalaghatgi-581204

4. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
5. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
6. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
7. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
8. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
9. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2th, July, 2012.

With best wishes

Dr. Bro. Thomas Thanickal
Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204



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19

**ARTS AND COMMERCE FIRST GRADE COLLEGE ,
KALAGHATGI- 581 204**

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[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

[www. goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2018

LETTER OF APPOINTMENT

To

Dr. N S Kusugal,
Navanagar, Hubli

Sir/Madam,

This has reference to your application dated 25.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.


Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.




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Kalaghatgi-581204

20

School/Institution/Organization and will not engage yourself in any other paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2018.

With best wishes

Dr. Bro. Thomas
Dr. Bro. Thomas Thanickal

Secretary
Arts & Commerce First Grade College
Kalaghatgi-581204



- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

W. S. S.
Co-Ordinator

Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

[Signature]
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Kalaghatgi-581204



[Signature]
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Kalaghatgi-581204

(21)

**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE ,
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[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

www.goodnewsdegreecollege.com

27.06.2008

LETTER OF APPOINTMENT

To

Smt. Zakiya Soudagar
Indi Pump, Hubli

Madam,

This has reference to your application dated 24.06.2008, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.



Co-Ordinator

Internal Quality Assurance Cell
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First Grade College, Kalaghatgi-581204

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You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

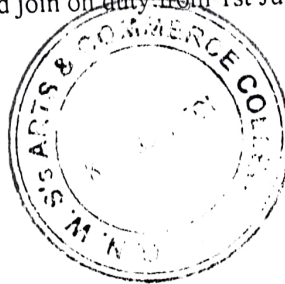
If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2008.

With best wishes

Dr. Bro. Thomas Thanickal
Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



Co-Ordinator

Internal Quality Assurance Cell
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23

**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE ,
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Cell : 9449613989

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28.06.2021

LETTER OF APPOINTMENT

To

Shri. Anis Lokose,
Gandhi Nagar, Kalaghatgi

Sir/ Madam,

This has reference to your application dated 22.06.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.



PRINCIPAL

Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

24

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice, or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2021.

With best wishes

Dr. Bro. Thomas Thanickal
Secretary

Good News Welfare Society's
Arts & Commerce First Grade College
Kalghatgi-581204

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



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Arts & Commerce First Grade College,
Kalaghatgi-581204

25

Kalghatgi: 50

Commitments Good News Welfare Society

1981

No. 29/1981-82)

J. Jacob M.A.

D. S. D. (Canada)

Kalghatgi Tal. & T. O. & P. O.

Dharwad Dist. Karnataka

(INDIA) Pin Code : 531 204.

No. GWS: C B1 : 86-87

Date : 15.07.1986.

TEMPORARY APPOINTMENT ORDER

TO

SHANTALA SUBBIAO NAYAK.
NAYAK BUILDING
KALLIANANAGAR
DHARWAD.

Dear Sir/Madam

This has reference to your application dated: 15.06.86
and to your interview dated: 29-06.86

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to appoint you in the post of LECTURER IN KANNADA in Good News Welfare Society's Arts and Commerce College, Kalghatgi. with effect from 15.07.1986 under the following terms and conditions:

- 1) Your appointment is Temporary.
- 2) Your appointment is subject to the approval of the department of ~~Pro-University~~ ~~Minister~~, Collegiate Education and the Karnataka University Dharwar.
3. You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
4. You are liable to be transferred to any other Institution under the Good News Welfare Society.

Kalghatgi.

The Lord has sent me to announce the GOOD NEWS to the poor.....to set at liberty those who are oppressed the Bible

OUR TOMORROW, WE GIVE OUR TODAY

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Arts & Commerce First Grade College,
Kalaghatgi-581204

PRINCIPAL

Good News Welfare Society
Arts & Commerce First Grade College



26

5. You, while in Service, shall not attend any professional Institution, Office, External Studies without the Prior permission in writing from the management.
6. You will not be permitted to leave the Service or the College in the middle of the academic Year. Under extra ordinary Circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
8. You shall give an ~~unwritten~~ undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

C.C. to:-

The Regional Deputy Director, Coll. Edn.,
P.B. Road,
Dharwad.

Jr. Jacob P. J.

CHAIRMAN

GOOD NEWS WELFARE SOCIETY
KALGHATGI.

ATTESTED

J. C. Chelgum
PRINCIPAL

Good News Welfare Society's
Arts & Commerce First Grade College
KALGHATGI-581 204.

CHAIRMAN

GOOD NEWS WELFARE SOCIETY
KALGHATGI.



PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

Good News Welfare Society

KALGHATGI.

(Regd No. 41/1981-82)

P. J. JACOB M.A.

D.S.D. (Canada)

M.L.A. Ex Chairman

Finance Commission Karnataka

Kalghatgi Tal. & T.O. & P. O.

Dharwad Dist. Karnataka

(INDIA) Pin Code : 581 204.

27

NO. GNWS/C 98 / 88-89 DATE 28.07.1988

To APPOINTMENT ORDER

MRI TYUNJAYASWAMY. PANCHAKSHARI SWAMY.

BIRENATH. "MRITYNJAKRUPA" JANAGAR,

DHARWAR - 580001.

This has reference to your application dated, 15.06.1988
and to your interview dated. 30.06.1988

In accordance with the recommendations of the
Selection Committee. I am to inform you that the Management is
pleased to appoint you in the post of LECT. IN COMM. in Good News
Welfare Society's Arts and Commerce College, Kalghatgi, with effect
from 30.07.1988 under the following terms and conditions ;

1. Your appointment is subject to the approval of the
Department of Collegiate Education and Karnataka
University, Dharwar.
2. You will be on probation for a period of one academic
Year. Thereafter your Services will be continued and
considered for confirmation by a fresh permanent
appointment order provided your work is found to be
satisfactory during the period of probation.

Contd. 2 .

Lord has sent me to announce GOOD NEWS to the poor..... to set at liberty those who are oppressed."
the Bible

KALGHATGI FOR YOUR TOMORROW WE GIVE OUR TODAY

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Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204



3. You are liable to be transferred to any other institution under the Good News Welfare Society's , Kalghatgi.

4. You, While in Service, Shall not attend any professional institution, Office, External Studies without the prior permission in writing from the management.

5. You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary circumstances, if you have to be relieved during of the course of any academic year you will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.

6. You will draw your salary according to government approved Scale of pay and other allowances sanctioned to such employees by the Government from time to time.

7. You shall give an undertaking to the effect that - you will abide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time.

Copy to ;

The Regional Deputy Director,
Collegiate Education, P.B. Road,
D H A R W A D.

CHAIRMAN
GOOD NEWS WELFARE SOCIETY
KALGHATGI

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**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE,
KALAGHATGI- 581 204**

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Cell : 9449613989

[www. goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

29.06.2018

LETTER OF APPOINTMENT

To

Kumari.Archana Biradar
Yalakki Shettar Colony,
Gandhi Nagar, Dharwad

Sir/ Madam,

This has reference to your application dated 28.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.



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PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

1. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
2. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
3. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
4. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
5. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
6. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2nd, July, 2013.

With best wishes

Dr. Bro. Thomas Thanickal
Secretary

Good News Welfare Society's
Arts & Commerce First Grade College
Kalaghatgi-581204



- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



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Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

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**GOOD NEWS WELFARE SOCIETY'S
ARTS AND COMMERCE FIRST GRADE COLLEGE ,
KALAGHATGI- 581 204**

[Re-Accredited by NAAC with 'B' Grade]

[Managed by Montfort Brothers of St. Gabriel]

Office : 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

[www. goodnewsdegreecollege.com](http://www.goodnewsdegreecollege.com)

28.06.2017

LETTER OF APPOINTMENT

To

Shri. Vishwanath Angadi
Keshwapur , Hubli.

Sir/ Madam,

This has reference to your application dated 23.06.2017, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.




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You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2017.

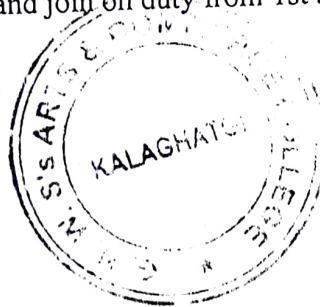
With best wishes

Dr. Bro. Thomas Thanickal

G. Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



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Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204