Good News Welfare Society's

ARTS & COMMERCE FIRST GRADE COLLEGE, KALGHATGI – 581 204, KARNATAKA STATE Phone No.: 9449613989

Dr. B.G. Biradar Principal, Associate Professor

This is to certify that, following is the list of full time teachers including Management recruited staff who are on role during the assessment period.

Sl. No.	Name of the faculty	Department	No.of Sanctioned Post	Date of Appointment	Experience as on date	Pg. No.
1.	Dr.B.G. Biradar	Kannada	02	01-07-1991	30	1 – 2
2.	Principal & Asso. Prof. Ms. N.R. Nenakki			26-11-2021	01	3 – 4
2.	Management Full time		0.1	30-07-1987	34	5 – 6
3.	Prof.Anita Bhat Associate Prof.	History	01	30-07-1707		7 0
4.	Prof.M.S. Murgodmath	Commerce	03	30-07-1988	33	7 – 8
_	Associate Prof. Shri.S.G. Biradar			01-07-2021	01	9 – 10
5.	Management Full time			16-08-1991	30	11 – 12
6.	Prof.S.R. Yemmi Associate Prof.			10-08-1771		
7.	Prof.G.R. Soolibhavi	Sociology	01	01-07-1991	30	13 – 14
8.	Associate Prof. Dr. V.R. Betager	Political	01	01-07-1991	30	15 – 16
	Associate Prof. Shri.M.B. Ullagaddi	Science Economics	02	27-07-2012	09	17 – 18
9.	Management Full time			01-07-2018	04	19 – 20
10.	Dr.N.S. Kusugal Management Full time			01-07-2018	04	
11.	Smt. Zakiya Soudagar Management Full time	Computer Application (Un-Aided)	01	01-07-2008	15	21 – 22
12.	Rev.Bro.Anis Lukose Management Full time	English	01	01-07-2021	01	23 – 24



Following are the full time teachers who were on roll during the assessment and they are retired / left the Institution.

Sl. No.	Name of the faculty	Department	Date of Appointment	Retirement / Left	Pg. No.
1.	Prof.S.H. Nayak Associate Professor	Kannada	30-07-1987	31-07-2021	25 – 26
2.	Prof.M.P. Hiremath Associate Professor	Commerce	30-07-1988	Absence of duty From	27 – 28
3.	Kum .Archana Biradar Management Full time	English	02-07-2018	Left from 2021	29 – 30
4.	Shri.Vishwanath Angadi Management Full time	English	01-07-2017	Left in 2018	31 – 32



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Commitments

Good News Welfare Society

KALGHATGI. (Rend. No. 41 1981-82)

Fr. P. J. JACOB MA

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D S D (Canada)

EL MLA EL Characan Local Finance Commission Caroniela Kalghatgi Tal. & T.O. & P.O. Dharwad Dist. Karnataka (INDIA) Pin Code: 581 204.

Ref No. GNWS/171/C/91-92.

Dure 21-03-1991

To

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APPOINTMENT ORDER

SHRI. B.G. BI RADAR, C/O, DHARAMAHAL BUILDING. U. B. HILL, DHARWAD.

Dear Sir,

This has reference to your application dated. 19-03-1991 and to your interview dated.

In accordance with the recommendations of the selection Committee. I am to inform you that the Management is pleased to eppoint you in the post of LECTURER IN KANNADA in Good News Welfere Society's Arts and Commerce College, Kalghatgi, with effec

21-03-1991 under the following terms and conditions: from

- 1. Your appointment is Temporary.
- 2. Your appointment is subject to the approval of the pepartment of Gollegiate Mucation and Karnataka University, Dharwar.
- 3. You will be on probation for a period of one ecanomic year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appoint ment order provided your work is found to be satisfactor during the period of probation.

MELIN. W. S'e Collore

The Lord has sent me to approprie GOOD NEW FOR YOUR TOND THOW, WE RRINGURAL OD A PRINCIPAL Arts & Commerce First Grade College, Good News Welfare Society's Co-Ordinaton KALGHATGII ? Arts & Commerce First Grade College Internal Quality Assurance Cell Kalaghatgi-581204

Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

Kalaghatgi-30

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- 4. You are liable to be transferred to any other Institution under the Good News Welfare Society's
- 5. You, while in Service, Shall not attend and professional Institution, Office, External Studies withour the prior permission in writing from the management.
- C 6. You will not be permitted to leave the Service of the college in the middle of the academic year. ordinary circumstances, if you have to be relieved auring of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
- 7. You will draw your salary according to Government approved scale of pay and other allowances sanctioned to such employees by the Government from time to time.
- 8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director,

Collegiate Education, P.B. Road, GOLD NEWS V. SLEARE SOCIATY

KALGHATGL

DHARWAR.

PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College KALGHATGI-581 204.

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Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204



PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College,

Kalaghatgi-581204

PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College



GOOD NEWS WELFARE SOCIETY'S ARTS AND COMMERCE FIRST GRADE COLLEGE, KALAGHATGI- 581 204

[Re-Accredited by NAAC with 'B' Grade] [Managed by Montfort Brothers of St. Gabriel]

Office: 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell : 9449613989

www. goodnewsdegreecollege.com

25/11/2021

LETTER OF APPOINTMENT

To

Neelamma R Nenakki

Market Road, Bammigatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 2£.11.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

- Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
- Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.
- The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204 PRINCIPAL

Good News Welfare Society's
Arts & Commerce First Grade College,

PRINCIPAL 581204

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- You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
- You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
- In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.
- For continuity of your service and enhancement of your salary and allowances, you have to upgrade your educational qualification with Ph.D., masters with NET or SET.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance. ユロロ コローロー まない まるい まるい こうこう

With best wishes

Dr.Bro. Thomas Thanickal Secretary

Cc to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



DECLARATION BY THE EMPLOYEE

I, Neelamma R Ninakki, herby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.

Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204 Signature of the Employee

Date-

PRINCIPAL
Good News Welfare Society's

PRINCIPALArts & Commerce First Grade College,
Good News Welfare Society's Kalaghatgi-581204

Arts & Commerce First Grade College, Kalaghatgi-581204



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Good News Welfare Society

KALGHATGI.

(Regd. No. 41/1981-82)

Fr. P. J. JACOB M.A. D. S. D. (Canada) ..

Kalghatgi Tal. & T.O. & P.O. Dharwad Dist. Karnataka (INDIA) Pin Code: 581 204.

Ex. M.L.A., Ex.-Chairman Local Finance Commission, Kernataka

Date :: 024.07. 1987

Ref No. GN WS dc 100 / 87-88

To.

APPOINTMENT ORDER

Smt. ANITA. TIMM ANN A. BEAT. "Ramerishri" E.I.J. E.No. 46 DODDAN AY AKAN KOPP A DHAR! AL-8.

Dear Sir, / Nadam .

This has reference to your emplication dated,

end to your interview dated, 29.7.87

In accordance with the recommendations of the Selection I am to inform you that the Management is pleased to appoint you in the post of LECT IN HISTORY in Good News delfere Society's a rts and Commerce College, Lalghatgi, with effect from 30.07.1987 under the following terms and conditions:

- 1. Your appointment is Temporary.
- 2. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka University, Dharwar.
- 3. You will be on probation for a period of one academic Thereafter your Services will be continued end considered for confirmation by a fresh permenent appo ment order provided your work is found to be satisfa: during the pariod of probation.

You are liable to be transferred to any other Insti tion under the Good news welfare Society's, Kalghatgi

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- 4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kal ghat gi.
- 5. You, while in Service, Shall not attend and professional Institution, Office, External Studies withour the prior permission in writing from the management.
- 6. You will not be permitted to leave the Service of the college in the middle of the ecademic year. Under extra ordinary circumstances, if you have to be relieved during of the course of any scanemic year will have to compensate the cost of savertisement, interview and such other expenses involved in the appointment of a new candidate. C
- 7. You will draw your salary according to Government approved scale of pay and other allowances senctioned to such employees by the Government from time to time.
- 8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to:

The Regional Deputy Director,

Collegiate Education, P.B.Road, GCLD NEWS V.ELFARE SOCIETY

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FRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College KALGHATGI-581 204.

Co-Ordinater Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

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Good News Welfare Society

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၍ JACOB M.A. ညစ်ညီရေကရာကြီး မြေသည်။ ညီရေးအရည်မှာအလေးကမည်း Get သည့် မြောင်းသည့် KalghatgitTalည်မှာကြောက်ပြီး P. O. Dharwad Dist. Karnataka

x. M.L.A. Ex Chairman

Lorence and company and a (INDIA) Pin-Code: 581 204.

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APPOINTMENT ORDER

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KOPPATANK, DHARWADES

Dear Sir,

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and to your interview dated. 30.06.1988.

In accordance with recommendations of the Selection Committee. I am to inform you that the Menagement is pleased to appoint you in the post of LECT. IN COMM. in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 30.07.1988 Under the following terms and Conditions:

- 1. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka -University, Dharwar.
 - 2. You will be on probation for a period of one academic Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation. Contd. 2.

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st Grade College, Kalaghatgi-581204

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- 3. You are liable to be transferred to any other institution under the Good News Welfare Society's , Kalghatgi.
- 4. You, While in Service, Shall not attend any professional institution, Office, External Studies without the prior permission in writing from the management.
- 1001 50 You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary or circumstances, if you have to be relieved during of thecourse and the contract of the back of the UNA lines. of any academic year you will have to compensat the cost of .100088 - FANT AL advertisement, interview and such other expenses involved inthe eppointment of a new cendidate and for and old
 - You will draw your salary according to government and roved 6. Scale ofpay and other allowances sanctioned to such employees as a by the Government from time to time. I have the motion wolder followed
 - You shall give an undertaking to the effect that you will a abide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time. 1. four as solution the easilest to the cover cover the

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The Regional Deputy Director,

Collegiate Education, P.B. Road, GOOD NEWS WELFARE SOCIE

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Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

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GOOD NEWS WELFARE SOCIETY'S ARTS AND COMMERCE FIRST GRADE COLLEGE , KALAGHATGI- 581 204

[Re-Accredited by NAAC with 'B' Grade] [Managed by Montfort Brothers of St. Gabriel]

Office: 08370-284177 Cell: 9449613989 E-mail: goodnewsdegree@gmail.com

www. goodnewsdegreecollege.com

30/062021

LETTER OF APPOINTMENT

To Shri. S G Badiger, Hulikatti, Tq. Kalaghatagi

Sir/ Madam,

This has reference to your application dated 23.07.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Co-Ordinator
Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

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Good News Welfare Society's roe First Grade College.

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Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery Your address.

Your address as indicated in your application for appointment shall be deemed to be correct address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st, July, 2021.

With best wishes

Dr.Bro. Thomas Thanickal Secretary

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Cc to.

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



DECLARATION BY THE EMPLOYEE

1, Shri. S G Badiger

herby accept the offer and the terms and conditions mentioned in the aforesaid letter of appointment.

Signature of the Employee Date-

Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204 PRINCIPAL
Good News Walture Society's
Arts & Communice Prist Grade College,

Kalaynalyi-581404

PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College,

Good News Welfare Society

KALGHATGI.

Fr. P. J. JACOB M. A.

D. S. D. (Canada) Ex. M.L.A., Ex-Chairman

(Regd. No. 41/1981-82)

Kalghatgi Tal. & T.O. & P.O. Dharwad Dist, Karnataka (INDIA) Pin Code: 581 204.

Local Finance Commission, Karnetaka

Ref No. QXY8/ 230 / A/19-92.

Dale 16-08-1991

To

Shri. S. R. Yemmi ALCOINTMENT ORDER

SERI. SEIVATOG APP A. REVAPP . YEMMI.

"AMEUT" BEHINDYR. H. B. COLONEY.

MRUTHTUN JAYA NAGAR,

RANEBENNUR- 581 115.

wear Sir.

This has reference to your application dated, and to your interview dated,

In accordance with the recommendations of the Selection Committee, I am to inform you that the Management is pleased to LECTURER IN COMMERCE appoint you in the post of in Good Nevs Welfare Society's Arts and Commerce College, Kalghtgi, with 16-08-1991 effect from under the following terms and sacitions

- Your appointment is Temporary.
- Your appointment is subject to the approval of the department of cellegiate Education and the Karnataka University, Dharvar.
- You will be on probation for a period of one academic year. 3. Thereafter your services will be continued and considered for confirmation by a greak permanent appointment order provided your work is found to be satisfactory during the period of probations
- You are limble to be transferred to any other Institution under the Good Mews Welfare Society, Kalghatgie

The Lord has sent me to announc GOOD NEWS to the poor..... to set at liberty those who are oppressed PRINCIPING BIDIO

Co-Ordinator Your TOMORROW, WE GIVE OUR TOPAY " Good News Welfare To Quality Assurance Cell de College, Kalaghatgi-581204 Arts & Commissõe First Grade College, Kalaghatgi-581204 Welfare Society's Art & Commerce

Good Nevis Welfare Society is & Commerce First Gr

Good News Welfare Society KALGHATGI

KALGHATGI. (Regd. No. 41/1981-82)

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Fr. P. J. JACOB M. A.
D.S. D. (Canada)

Ex. M.L.A , Ex-Chairman Local Finance Commission, Karnataka Kalghatgi Tal. & T.O. & P.O. Dharwad Dist. Karnataka (INDIA) Pin Code : 581 204.

Ref No. GHYS/ 230 / 1/19-92.

Dale 16-08-1991

To

SHRI. SHIVAYOG APPA. REVAPP TYEMMI.

"AMRUT" BEHINDYK. H. B. COLONEY.

MRUTHYUN JAYA NAGAR.

RAN EBENNUR- 581 115.

wear Sir.

This has reference to your application dated, 03-08-1991 and to your interview dated, 13-08-1991

In accordance with the recommendations of the Selection

Committee, I am to inform you that the Management is pleased to

appoint you in the post of LECTURER IN COMMERCE in Good News

Welfare Society's Arts and Commerce College, Kalghtgi, with

effect from 16-08-1991 under the following terms and

conditions:

- 1. Your appointment is Temporary.
- 2. Your appointment is subject to the approval of the department of collegiate Education and the Karnataka University, Dharvar.
- Jou will be on probation for a period of one academic years
 Thereafter your corvices will be continued and considered for
 confirmation by a fresh perument appointment order
 provided your work is found to be catisfactory during the
 period of probations
- 4. You are liable to be transferred to any other Institution under the Good News Welfare Society, Kalghatgi.

The Lord has sent me to announc GOOD NEWS to the poor....... to set at liberty those who are oppressed PRINGI the Bible Co-Ordinator Your TOMORROW, WE GIVE OUR FORAY "Good News Welfare"

GHA Ginte Call Quality Assurance Cell Good New Welfare Society's Art & Commerce First Gride College, Kalaghatgi-581204 Good/Nevis Mielfare Society's & Commerce First of Arts & Commerce First Grade College

Kalaghatgi-581204

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- 4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kalghatgi.
- 5. You, while in Service, Shall not attend and professional Institution, Office, External Studies withour the prior permission in writing from the management.
- You will not be permitted to leave the Service of the Under extra college in the middle of the academic year. ordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
- 7. You will draw your salary according to Government approved scale of pay and other allowances senctioned to such C employees by the Government from time to time. C
- 8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

cc to:

The Regional Deputy Director, Collegiate Education, P.B.Road, GCODNEWS VISUFARE SOCIETY

UHARWAR

PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College KALGHATGI-581 204.

st Grade College J1-581 204.

Co-Ordinator,

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

PRINCIPAL Good News Welfare Society's Arts & Commerce First Grade College, Kalaghatgi-581204

PRINCIPAL



P. J. JACOB M. A

D. S. D. (Canada)

JM . L. Ex-Chairman ocal Finance Commission, Karnalaka (Regd. No. 41/1981-82)

Kalghatgi Tal. & T. O. & P. O. Dharwad Dist, Karnataka (INDIA) Pin Code: 581 204.

118 5 / 1171/D / 91-92.

Date 21-03-1991

GUHUP AD.

Shri. G.R. Soolibhari Office Block Francis

MAMACLANDRAPP.

SCOLIBHAVI.

SERES NAGAR, PHARWAD.

-ear dr.

This has reference to your application dated 12-03-1991 and to your interview dated. 19-03-1991.

In accordance with the recommendations of the Malection committee. I me to inform you that the Management is placed to appoint you in the post of MBCT, IN SOCIOLOGY in Goo! Howe Felfore Coninty's Arts and Commerce College, Kalghatgi, With effect from 21-03-1991 unfor the following terms and conditions:

- 1. Your appointment is Temporary.
- 2. Your appointment is subject to the approval of the . opertment of Collegiate Committee no Karneteen . University, Euryure
- 3. for will be on properton for a pendod of one sociente your. Instablick your develoss will be dontioned and condidered for confirmation by a fresh personaut appointment order provided your work to found to be astisfactory during the pariod of probation.
- :. You are liable to be transferred to may other institution Under the Good News sulface Jackaty'e, Kalchatat.

The Lord has sen QD NEWS to the poor to set at liberty those who are oppressed."

> R TOMORROW, WE GIVE OUR HORRAL Good News Welfare Society's

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Arts & Commerce First Grade College ಸ್ಕ್ರೂ ಪ್ರಶ್ನೇರ್ ಸಂಸ್ಥೆಯ Kalaghatgi-581204 ಕಲ್ಯಾ ಹಾಗೂ ವಾಣಿಜ್ಯ **ಪ್ರಥಮ ದರ್ಖ**

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Good News Welfare Society's arts & Commerce First Grade College KALGHATGI-581 204



'Commit-ments' Good News Welfare Society

KALGHATGI. (Regd, No. 41/1981-82)

Fr. P. J. JACOB M. A.

D. S. D. (Canada)

Ex. M.L.A , Ex-Chairman Local Finance Commission, Karnataka Kalghatgi Tal. & T.O. & P.O. Dharwad Dist, Karnataka (INDIA) Pin-Code: 581 204.

🕜 Kalghatgi: 50

GNW S /4171/B /91-92.

To.

Ref No.

· OV.O.

SHRI. V.R. BBTAGAR, o/O, R.Y. BETAGAR? KOPPA TANK,

DHARWAD.

This has reference to your application dated 10-03-1991

and to your interview dated. 19-03-1991.

In accordance with the recommendations of the Selection committee. I am to inform you that the Management is pleased to appoint you in the post of POLITICAL SCIENCE in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 21-03-1991 _ under the following terms and conditions:

- 1. Tour appointment is Temporary.
- 2. Your appointment is subject to the approval of the Department of Collegiate Education and Harnataka -University, Dharwar.
 - 3. You will be on probation for a period of one academic year. Thereafter your services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.
 - 4. You are liable to be transferred to any other Institution Under the Good News Welfare Society's, Kalghatgi.

"The Lord has sent me to ennounc GOOD NEWS to the poor...... to set at liberty those who are oppressed." the Bible

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PRINCIPAL

Good News Welfare Society's

Commerce First Grade Collety's Arts & Commerce First Grade College,

Internal Quality Assurance Cell Good News Welfare Society's Art & Comme ce. First Grade College, Kalaghatgi-581204

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- 4. You are liable to be transferred to any other Institution under the Good News Welfare Society's Kal ghat gi.
- 5. You, while in Service, Shall not attend and professional Institution, Office, External Studies withour the prior permission in writing from the management.
- 6. You will not be permitted to leave the Service of the college in the middle of the ecademic year. ordinary circumstances, if you have to be relieved during of the course of any academic year will have to compensate the cost of advertisement, interview and such other expenses involved in the appointment of a new candidate.
- 7. You will draw your selary according to Government approved scale of pay and other allowances senctioned to such employees by the Government from time to time. th:
- 8. You shall give an undertaking to the effect that you will abide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

CC to :

The Regional Deputy Director, Collegiate Education, P.B. Road, GOLD NEWS V.ELFARE SOCIATY

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Good News Welfare Society's Arts & Commerce First Grade College KALGHATGI-581 204.

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Internal Quality Assurance Cell Good News Welfare Society's Art & Commenter First Grade College, Kalaghatgi-581204 PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College, Kalaghatgi-581204

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GOOD NEWS WELFARE SOCIETY'S ARTS AND COMMERCE FIRST GRADE COLLEGE , KALAGHATGI- 581 204

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Office: 08370-284177

9449613989

E-mail: goodnewsdegree@gmail.com

www. goodnewsdegreecollege.com

30.06.2012

LETTER OF APPOINTMENT

To

Cell

Shri M B Ullagaddi, At post: Uggnikerl KALAGHATAGI

Sir/ Madam,

This has reference to your application dated 23/07.2012, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

- Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.
- Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.
- 3. The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

Co-Ordinator
Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

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Arts & Commerce First Grade College,

PRINCIPAL Kalayhatgi-581204

- 4. You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- 5. Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- 6. Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- 7. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
- 8. You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
- 9. In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2th, July, 2012.

With best wishes

Dr.Bro Thomas Thanickal
Secretary

Cć to,

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

Co-Ordinator
Internal Quality Assurance Cell
Good News Welfare Society's Art & Commerce
First Grade College, Kalaghatgi-581204

PRINCIPAL
Good News Welfare Society's
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Office: 08370-284177

E-mail: goodnewsdegree@gmail.com

Cell: 9449613989

www. goodnewsdegreecollege.com

28.06.2018

LETTER OF APPOINTMENT

To

Dr. N S Kusugal, Navanagar, Hubli

Sir/Madam.

This has reference to your application dated 25.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

PRINCIPAL

Good News Welfare Society's Arts & Commerce First Grade College,

aghatgi-581204



School/Institution/Organization and will not engage yoursen in any paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in the particular such as qualifications as etc. as given by you in your application for employment and in case any information as given by you is found on application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for the second restricts. initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be for is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2018.

With best wishes Britain!

Dr.Bro. Thomas Thanickal

G Secretary

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The Chainman GNWS

Secretary GNWS

Principal, GNS Degree College.

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

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Kalaghatgi-581204



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Office: 08370-284177

: 9449613989

E-mail: goodnewsdegree@gmail.com

www. goodnewsdegreecollege.com

27.06.2008

LETTER OF APPOINTMENT

To

Smt. Zakiya Soudagar Indi Pump, Hubli

Madam.

This has reference to your application dated 24.06.2008, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹ 12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹ 11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Co-Ordinator

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Good News Welfare Society's PRINCIPALArts & Commerce First Grade College, Kalaghatgi-581204

Good News Welfare Society's Arts & Commerce First Grade College, Kalaghatgi-581204

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- You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
 - You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
 - In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2008.

With best wishes

Dr.Bro. Thomas Thanickal Secretary

Cc to.

Agr. J.

- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.

Co-Ordinator

Internal Quality Assurance Cell Good News Welfare Society's Art & Commerce First Grade College, Kalaghatgi-581204

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Office: 08370-284177 Cell: 9449613989 ianaged by Montfort Broth rs of St. Gabriel] E-mail: goodnewsdegree@gmail.com

www. goodnewsdegreecollege.com

28.06.2021

LETTER OF APPOINTMENT

To Shri. Anis Lokose, Gandhi Nagar, Kalaghatgi

Sir/Madam,

This has reference to your application dated 22.06.2021, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

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Good News Welfare Society's

Arts & Commerce First Grade College,
Kalaghatgi-581204

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You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative Interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2021.

With best wishes

Thomas Thanickal E recitare Sostaty's Arts & Commerces Post Corres College Cc Knighatgi-581204

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Secretary GNWS

- Principal, GNS Degree College.



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J. Jacob M.A. . D. S. D. (Canada) Kalghatgi Tal. & T.O. & P.O. Dharwad Dist, Karnataka (INDIA) Pin Code: 531 204,

GNWS: C 81 , 86-87

15.07.1986.

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SHANTALA SUBBRIO NAYAK. NAYAT BUILDING EALLY MI AN AG AR DLARWAD.

Door Her Madam

This has reference to your application dated: 15.06.86 end to your interview dated: 29-96.86

In accordance with the recommendations of the Salection Committee, I am to inform you that the Management is pleased to eppoint you in the post of LECTURER IN KANNADA Novo Welfere Society's Arts and Commerce College, Kelghetgie 15.07.1986 under the fellowing terms and conditions:

- 1) Your eppointment is Temporary.
- Your appointment is subject to the approval of the 2) department of Ten-Enimowaits Educates, Collegisto Education and the Kamataka University Dharvare
- You will be on probation for a paried of one academic Thereafter your services will be continued and considered for confirmation by a fresh permenent appointment order provided your work is found to be satisfactory during the period of probation.
- You are liable to be transferred to any other Institution under the Good Hows Welfers Society.

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You will draw your salary according to Government approved socie of pay and other allevances sanctioned to much conjugate by the Covernment from time to time.

You shall give an undertaking to the effect that you will shide by the above terms and conditions and also by the rules and regulations of the management and to obey whatever orders that are issued by the competent authorities from time to time.

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The Regional Deputy Director, Coll. Edn., G

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Arts & Commerce First Grade College,
Kalaghatgi-581204

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Good News Welfare Society

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(Regd No. 41/1981-82)

J. JACOB M.A.
D S D. (Canada)

NO

Kalghatgi Tal. & T. O. & P. O. Dharwad Dist. Karnataka (INDIA) Pin Code: 581 204.

A.L.A. Ex Chairman
| Finance Commission Karnataka

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DATE (28.07.1988

APPOINTMENT ORDER

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GNWS/C 98 / 88-89

This has reference to your application dated, 15.06.1988 and to your interview dated. 30.06.1988

In accordance with the recommendations of the Selection Committee. I am to inform you that the Management is pleased to appoint you in the post of LECT. IN COMM. in Good News Welfare Society's Arts and Commerce College, Kalghatgi, with effect from 30.07.1988 under the following terms and conditions;

- 1. Your appointment is subject to the approval of the Department of Collegiate Education and Karnataka of you.
 University, Dharwar.
- 2. You will be on probation for a period of one academic Year. Thereafter your Services will be continued and considered for confirmation by a fresh permanent appointment order provided your work is found to be satisfactory during the period of probation.

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- 3. You are liable to be transferred to any other institution under the Good News Welfare Society's , Kalghatgi.
- 4. You, While in Service, Shall not attend may professional institution, Office, External Studies without the prior permission in writing from the management.
- COLLEGE You will not be permitted to leave the Service or the College in the middle of the academic year. Under extra ordinary circumstances, if you have to be relieved during of thecourse . Year he was the court of the control of the CMY IS to of any academic year you will have to compensat the cost of .100088 - Family b advertisement, interview and such other expenses involved inthe eppointment of a new candidate one for and ald
 - You will draw your salary according to government and roved Scale ofpay and other allowances sanctioned to such employees
 - You shall give an undertaking to the effect that you will a
 - shide by the above terms and conditions and also by whatever orders that are issued by the competent authorities from time to time.

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The Regional Deputy Director,

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GOOD NEWS WELFARE SOCIETY'S ARTS AND COMMERCE FIRST GRADE COLLEGE, KALAGHATGI- 581 204

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Office: 08370-284177 Cell: 9449613989

E-mail: goodnewsdegree@gmail.com

www. goodnewsdegreecollege.com

29.06.2018

LETTER OF APPOINTMENT

То

Kumari.Archana Biradar

Yalakki Shettar Coloney,

Gandhi Nagar, Dharwad

Sir/ Madam.

This has reference to your application dated 28.06.2018, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

KALGHATGI C

PRINCIPAL
Good News Welfare Society's
Arts & Commerce First Grade College,
Kalaghatgi-581204

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- You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.
- Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.
- Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.
- Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.
- You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.
 - In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 2nd, July, 2013.

With best wishes

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Dr.Bro. Thomas Thanickal

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- The Chainman GNWS
- Secretary GNWS
- Principal, GNS Degree College.



GOOD NEWS WELFARE SOCIETY'S ARTS AND COMMERCE FIRST GRADE COLLEGE , KALAGHATGI- 581 204

[Re-Accredited by NAAC with 'B' Grade] [Managed by Montfort Brothers of St. Gabriel]

Office: 08370-284177

E-mail: goodnowsdegree@gmail.com

Cell: 9449613989

www. goodnewsdegreecollege.com

28.06.2017

LETTER OF APPOINTMENT

To

Shri. Vishwanath Angadi Keshwapur, Hubli.

Sir/ Madam.

This has reference to your application dated 23.06.2017, we are pleased to appoint you as an Economics lecturer in GN Degree College, on contractual basis, for a fixed period of eleven months from the date of joining duty, on a scale of ₹10745 and other perks amounting to a gross pay of ₹12819 pm. After deductions as per the norms laid down by the management time to time, your home take emolument will be ₹11307.06.

Deductions will be applicable as per the norms laid down by the management time to time.

Be it clearly be understood and agreed that your appointment is being made on contractual basis for a fixed period as stated above. Your contractual appointment will automatically come to an end on the expiry of the specified period and no notice, pay or retrenchment compensation will be payable to you by the management. Since your appointment is being made for a specified period, you will neither have any right nor a lien on the job held by you. Also, you will not claim regular employment even if there is such a vacancy for the post held by you or otherwise. Except one month's notice or salary in lieu of one month's notice no compensation or remaining wages for unexpired period of contractual and fixed period of appointment will be payable by the management if your services are terminated before the aforesaid specified and fixed period of your service.

Your duties will include efficient and satisfactory discharge of your duties and responsibilities other than may be assigned to you from time to time. As an employee of this School/Institution/Organization, you will maintain a high standard of loyalty, efficiency, integrity and will liaise with employees/workers.

The Management will be within its rights to transfer you for work or loan your services to any other unit/division/ department where this School/Institution/Organization has an office or branch or unit or site for work either at present or may have at any time in future.

You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honography capacity.

PRINCIPAL

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Good News Welfare Society's

Arts & Commerce First Grade College,
Kalaghatgi-581204

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You will devote your whole time and attention to the interest of this School/Institution/Organization and will not engage yourself in any other work either paid or in honorary capacity.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application for employment and in case any information as given by you is found false or incorrect, your appointment will be deemed void and initial and liable for termination without any notice. or salary in lieu of notice.

Further, your educational credentials as indicated in your application for appointment is found to be fake or invalid at any stage, action will be taken as per law, including recovery of the salary and perks paid to you with cumulative interest.

Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

You will be bound by the rules, regulations and office orders in force and framed by the Management from time to time in relation to your service conditions, which will form part of your terms of employment.

In case there is any change in your residential address, you will intimate the same in writing to the personnel Department/Manager within three days from the date of such change and get such change of address recorded.

If the above terms and conditions are acceptable to you, please sign this letter of appointment as acceptance and join on duty from 1st July, 2017.

With best wishes

Dr.Bro. Thomas Thanickal

G.Secretary

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- The Chainman GNWS

- Secretary GNWS

- Principal, GNS Degree College.



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